

**RIGHT PLACE.  
RIGHT TIME.**



**Why Financial Services?**

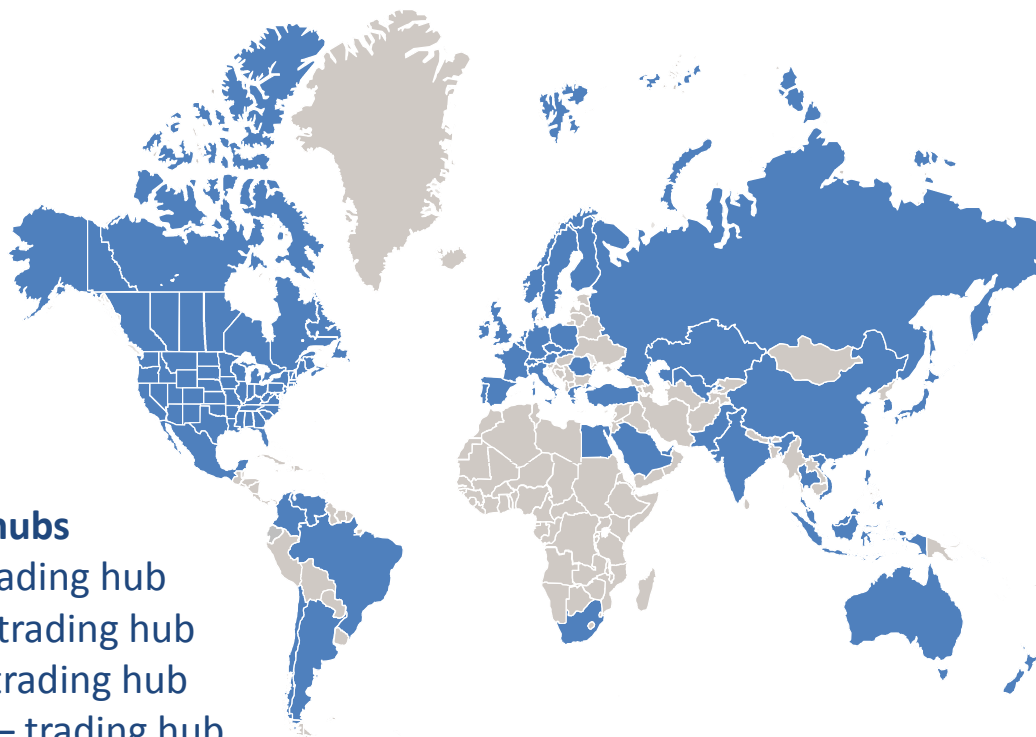
**What do I enjoy?**

**Downsides?**

**Department of Materials, Oxford  
Friday, 11th November 2011**

**RIGHT  
PLACE.  
RIGHT  
TIME.**

# GLOBAL BUSINESS



**38 countries**

## **6 global trading hubs**

London – trading hub  
Stamford – trading hub  
Australia – trading hub  
Hong Kong – trading hub  
Japan – trading hub  
Singapore – trading hub

**1 client focus**

**RIGHT  
PLACE.  
RIGHT  
TIME.**

## **DELIVERING THROUGH TALENTED PEOPLE: YOUR ROLE IN ACHIEVING SUCCESS**

- Talent management is a key priority for RBS
- Doubling graduate and intern hiring numbers
- Hiring locations: EMEA, USA & Asia Pacific
- We are looking for 470 graduates globally
- 12 DPhil hires in 2010



RIGHT  
PLACE.  
RIGHT  
TIME.

## What we look for

- Good academic background
- Strong team players
- Commitment and drive
- Initiative
- Entrepreneurial spirit
- Excellent communicators
- Adaptability and flexibility
- Ability to manage pressure
- Decision making
- Analytical skills and problem solving



**RIGHT  
PLACE.  
RIGHT  
TIME.**

## THE PERFECT ENVIRONMENT TO GROW

**World class development programmes**



**Performance Management and Talent Development**

**RIGHT  
PLACE.  
RIGHT  
TIME.**

## **THE NEXT STEPS**

**How to apply  
[www.makeitrbs.com](http://www.makeitrbs.com)**

▪Register

▪Upload your  
CV

▪Complete  
three  
Competency  
questions

**Selection tests  
and structured  
interviews**

**Assessment  
centres**

**Offer**



RIGHT  
PLACE.  
RIGHT  
TIME.



*The Royal Bank of Scotland Group*

 **RBS**  
The Royal Bank of Scotland