

# Looking to the Future

*Act now to maximise your chances of  
getting your dream job*

**Dr Andy Norton**  
*On-Wing Repair Technologist*

**10<sup>th</sup> November 2017**

**© 2017 Rolls-Royce plc and/or its subsidiaries**

*The information in this document is the property of Rolls-Royce plc and/or its subsidiaries and may not be copied or communicated to a third party, or used for any purpose other than that for which it is supplied without the express written consent of Rolls-Royce plc and/or its subsidiaries.*

*This information is given in good faith based upon the latest information available to Rolls-Royce plc and/or its subsidiaries, no warranty or representation is given concerning such information, which must not be taken as establishing any contractual or other commitment binding upon Rolls-Royce plc and/or its subsidiaries.*

*Trusted to deliver excellence*

Private – Rolls-Royce Proprietary Information



**Rolls-Royce**

# Outline of Presentation

- Introduction
- Employability skills
- What makes you stand out?
- What to do now?



# Our businesses

**Civil Aerospace**

**Defence Aerospace**

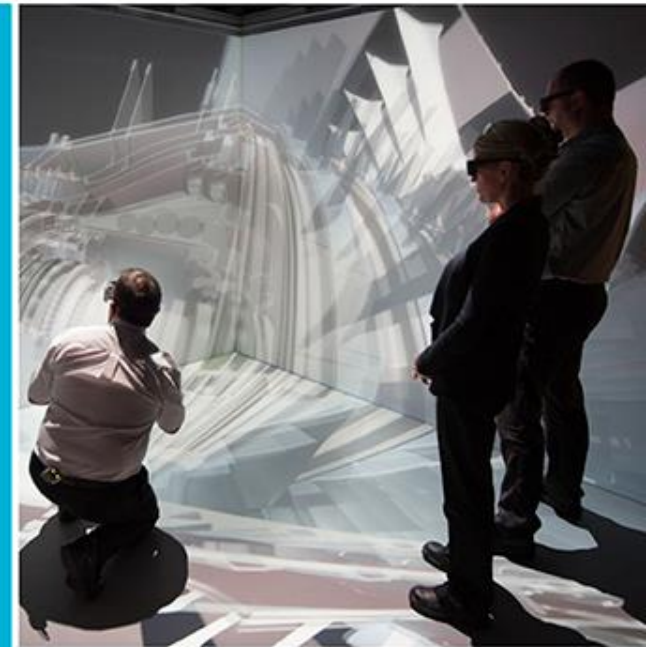
**Power Systems**

**Marine**

**Nuclear**



# Engineering excellence



## ‘Vision 20’

Our approach to technology and product development over a 20-year cycle

2016 financial data

Research and development

£1.3bn

University technology centres

31

Advanced manufacturing centres

7





**It's easy in this business  
just to see the product,  
because the product itself  
is so amazing. But in the  
end it's made by people.**

*It's a collection of 39,000  
highly skilled individuals.*



# Introduction

## Natural Sciences MSci

Pembroke College, Cambridge (2005)



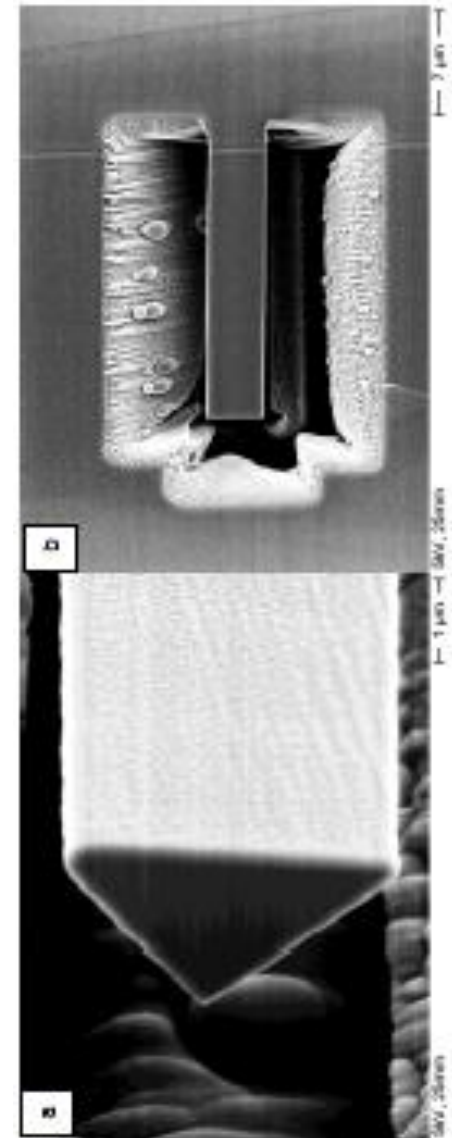
# Introduction

**Natural Sciences MSci**

Pembroke College, Cambridge (2005)

**DPhil (Materials)**

St Edmund Hall, Oxford (2009)



# Introduction

**Natural Sciences MSci**

Pembroke College, Cambridge (2005)

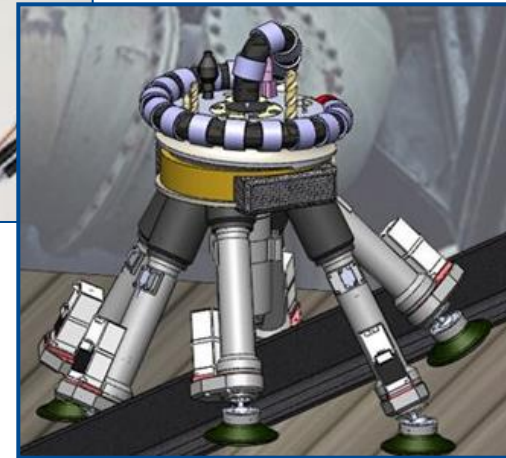
**DPhil (Materials)**

St Edmund Hall, Oxford (2009)

**Rolls-Royce plc**

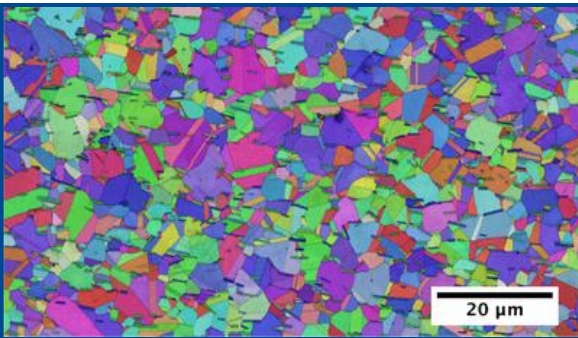
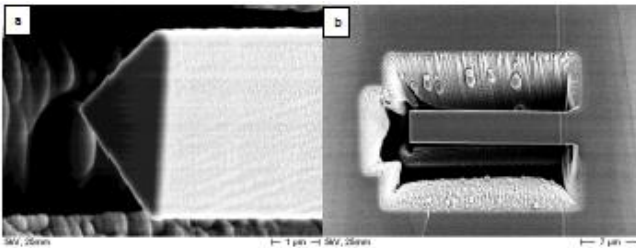
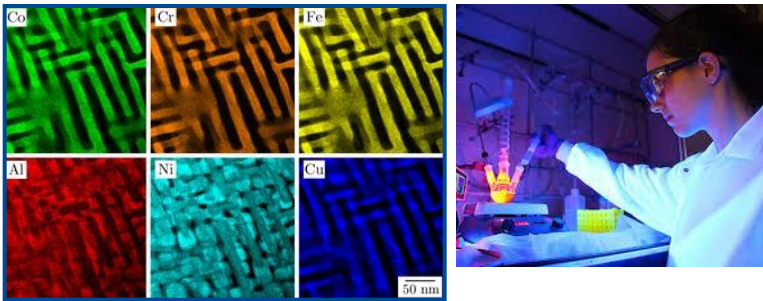
Graduate Scheme (2013)

Repair Technologist (2015)

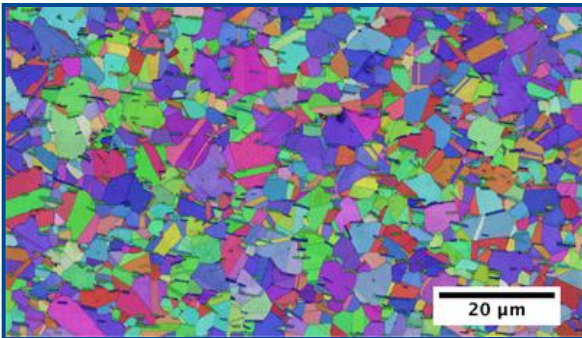
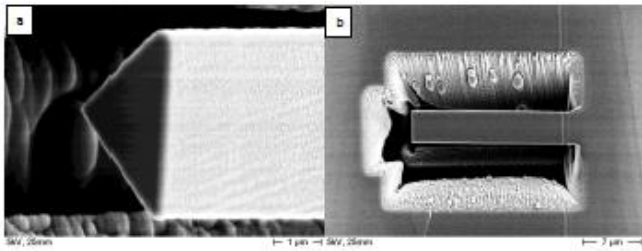
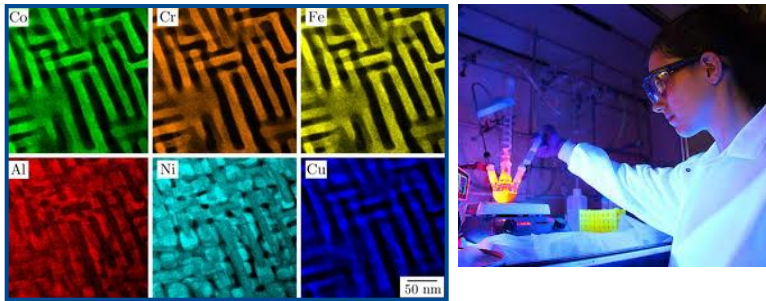




# Skills that companies want...



# Skills that companies want...



Materials Science knowledge is not enough





# Why now?

*“4 years ahead of me”*

*“Just getting my feet under the table”*

*“Not even sure what my DPhil project is supposed to be about”*

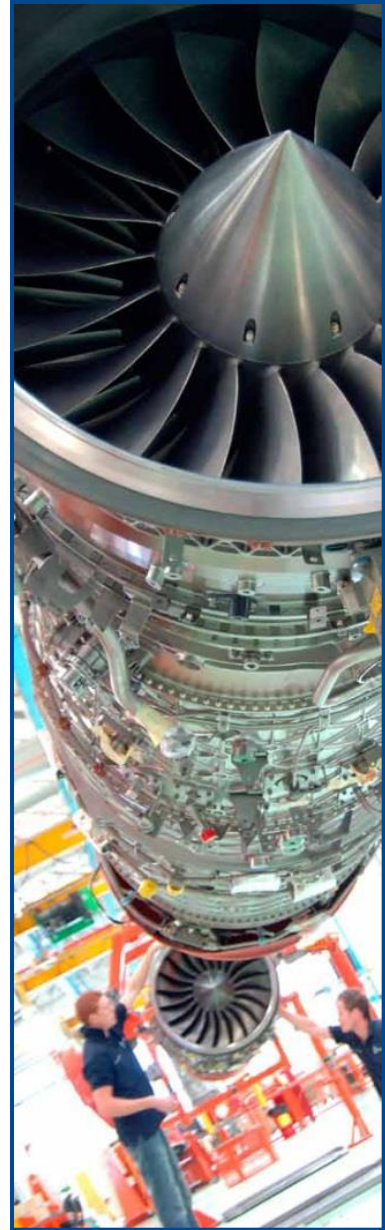
*“Not sure what I want to do in four months time, let alone four years...”*

**What you do now will  
set you up for what  
happens later**



# What does the recruiter look for?

- Can you do the job (straight away or with training)?
- Would you fit with the company?
- Do you want the job (company knowledge, job understanding)?
- Would I like you to represent me?
- Enthusiasm, awards, community involvement, additional languages, **excellence in sport, arts, music *etc. etc...***



# WHAT DOES A GREAT CANDIDATE LOOK LIKE?

## Globally and regionally mobile

Dependant on the programme

---

## Work experience

Previous relevant work experience preferred

---

## Activities/interests or Commitments

Several areas of interest and positions of responsibility as well as level of achievement. (E.g. sports, societies, committees, organising a significant event or trip, Duke of Edinburgh award, professional membership, languages, charity/voluntary work). The commitments which you feel demonstrate your skills (E.g. local community activities, carer responsibilities etc.)

---

## Career ambition

Clear motivation for the programme they have applied for and why they have applied to Rolls-Royce

---

## Language

Fluent in the English language required. Other languages highly desirable

---

Trusted to deliver excellence

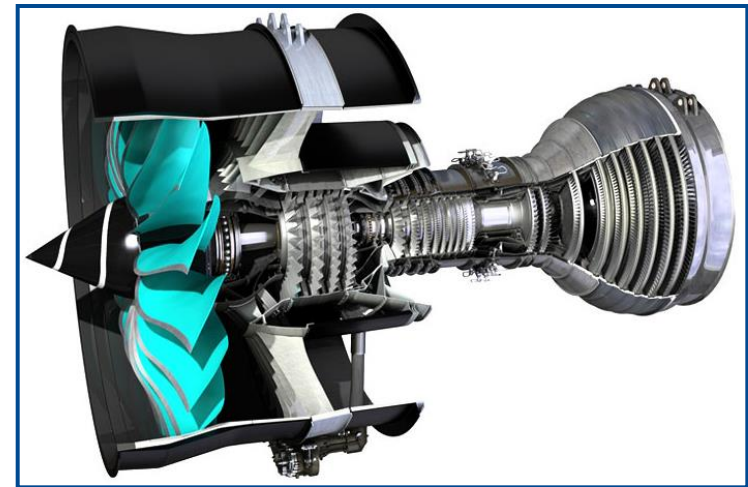


**Rolls-Royce**

# What do you need to do now?

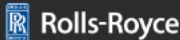
- What do you want to do?
- Explore Academic and Industry career options
- Have you got what it takes?
- Seek advice and support
- Consider your back-up plan

**Take advantage of Oxford opportunities**



UK CAREERS | Change country ▾


Rolls-Royce.com Sign up | Login **SEARCH & APPLY**

 ABOUT APPRENTICES & SCHOOL LEAVERS INTERNS & GRADUATES ENGINEERING & MANUFACTURING DIGITAL & DATA COMMERCIAL & BUSINESS EDUCATORS & STUDENTS

# SEARCH & APPLY | FIND YOUR IDEAL ROLE

Global search Guided search Jobs in **United Kingdom** ×

<b>236</b> ALL JOBS WORLDWIDE	<b>30</b> APPRENTICES & SCHOOL LEAVERS	<b>43</b> INTERNS & GRADUATE	<b>25</b> ENGINEERING & MANUFACTURING	<b>2</b> DIGITAL & DATA	<b>24</b> COMMERCIAL & BUSINESS
-------------------------------	--	------------------------------	---------------------------------------	-------------------------	---------------------------------

Search for worldwide jobs here. e.g. Engineer, Sales Manager 

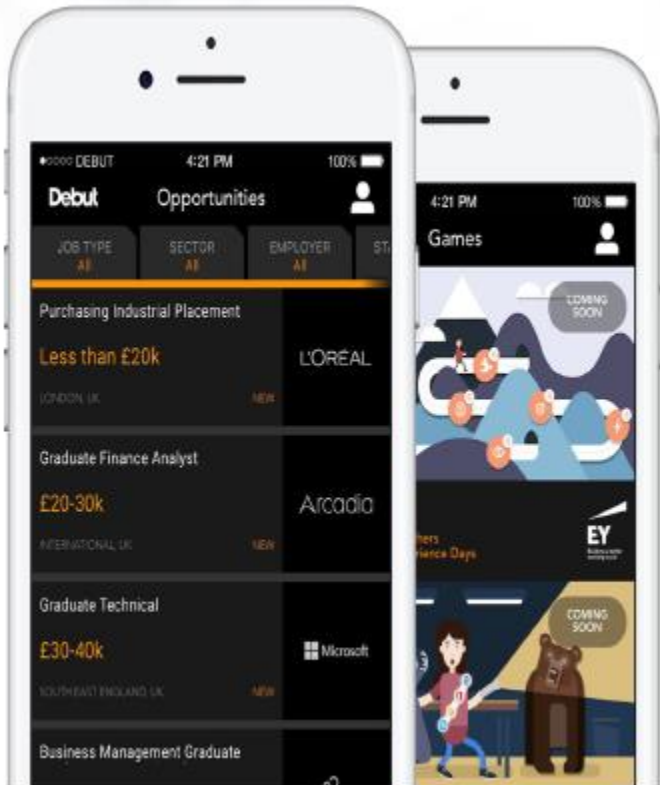
Portal for looking for graduate roles and direct entry positions

<http://careers.rolls-royce.com/united-kingdom/job-search-results#/>





# Careers at Rolls-Royce



ed to delivering innovation in the air, on land and at sea. Our people are  
 :ts and services in the civil and defence aerospace, marine and nuclear  
 records, developed the world's most efficient aero-engine, designed industry-  
 nuclear submarines. If you're equally inspired to deliver excellence and create



Rolls-Royce

# Thank you

# Any questions?

**© 2017 Rolls-Royce plc and/or its subsidiaries**

*The information in this document is the property of Rolls-Royce plc and/or its subsidiaries and may not be copied or communicated to a third party, or used for any purpose other than that for which it is supplied without the express written consent of Rolls-Royce plc and/or its subsidiaries.*

*This information is given in good faith based upon the latest information available to Rolls-Royce plc and/or its subsidiaries, no warranty or representation is given concerning such information, which must not be taken as establishing any contractual or other commitment binding upon Rolls-Royce plc and/or its subsidiaries.*

*Trusted to deliver excellence*



**Rolls-Royce**